

OurERC A Local Business Newsletter

Powered by Employer's Resource's of Colorado



ERC is proud to announce we can now be found on Facebook and Yelp! Check those to find updates on payroll, benefits, safety and more.

Make sure to leave a review so we can see how we are doing. We will also be updating these pages with information concerning procedure changes and other local business information!

Roll with *Our* Payroll



On Wednesday, August 12th from 1PM-2PM, the American Payroll Association will be hosting a FREE webinar that will cover the use of the iCloud in relation to payroll. This includes a case study from Polaris, a company who believes that the use of the Cloud in unifying HR, payroll, and tracking time will save on costs, as well as save on time processing.

To register for this free webinar, go to the www.americanpayroll.org page and click on the link for the "Workday Free Payroll in the Cloud Webinar!"

To Benefit You: EPLI

Employers Resources of Colorado is proud to offer ALL of our clients a new benefits policy that cannot be matched by local competitors.



The Employment Practices Liability Insurance, EPLI, policy is designed to cover employer financial losses after an employee files a lawsuit or EEOC complaint for; discrimination, wrongful termination, sexual harassment, retaliation, failure to hire/promote, breach of contract, and more.

Small business and organizations tend to be more vulnerable to these sorts of lawsuits, and they can lead to exponential legal fees and settlements. For instance, employee lawsuits have risen over 400 percent in the last 20 years, and the median award for these kinds of lawsuits exceeds \$303,000!

What's Included in the Policy?

- Additional coverage enhancements for spouses, shareholders and trustees
- No exclusion of strikes and lockouts
- Retention reductions including a 50% retention reduction on wrongful termination claims
- A 10% retention reduction for claims reported within 30 days after initial complaint.

ERC has the ability to provide this coverage at one of the lowest prices per employee in the business. Under our master policy, you will also have the chance to lower your deductible when you follow the procedures and policies of Employers Resources of Colorado throughout the processing of new and terminated employees.

To find out more information regarding EPLI, please contact Mark Lovejoy at Employers Resources of Colorado.



Be Sure to Check These Famous Colorado Springs Sites off Your Summer To-See List!

- ◇ Garden of the Gods
- ◇ Glen Eyrie Castle
- ◇ Manitou Incline
- ◇ Cripple Creek
- ◇ Cheyenne Mountain Zoo
- ◇ Cave of the Winds
- ◇ Pikes Peak Cog Railway

Safety Stuff

ERC has posted a new ERCUniversity presentation on the www.erccolorado.com webpage! This month's safety presentation covers Drug and Alcohol Testing, and reviews policies and procedures upheld by ERC as well as federal and state laws. Simply click on the ERCUniversity tab, and download the "Drug and Alcohol Testing" presentation. This may take a few minutes. Please contact Dave Wilson at ERC with any comments or questions.

Stay Connected!

Check out our website for all up-to-date client and employee forms! <http://www.erccolorado.com/>

OurMission Employer's Resources of Colorado's mission is to assist local businesses to focus on their core competencies by providing affordable outsourcing of administration, at a level that exceeds customer service expectations.



